

## EMTEK HOLDS ANNUAL ANTI-BRIBERY MANAGEMENT SYSTEM TRAINING TO STRENGTHEN CORPORATE INTEGRITY



**Jakarta, 9 August 2024** — PT Elang Mahkota Teknologi Tbk (IDX Ticker: EMTK, “**EMTEK**”) successfully held its annual training on the Anti-Bribery Management System (“**ABMS**”), reinforcing its commitment to ethical business practices and compliance. The training was led by Anton Dewantoro, a renowned consultant from Aktuator, a leading information security management system consulting and certification agency.

This significant training was attended by Board of Director and all employees of EMTEK, reflecting the company’s dedication to ensuring that every team member is well-equipped to uphold the highest standards of integrity and corporate governance.

Anton provided in-depth insights into the structure and application of an effective anti-bribery management system. The training covered key areas such as risk assessment, implementation of anti-bribery controls, due diligence, and the establishment of transparent reporting mechanisms. He emphasized the importance of these systems in maintaining corporate integrity and preventing corruption and bribery. The training featured interactive sessions and case studies, enabling participants to apply the knowledge gained to real-world scenarios. This approach ensured that employees not only understood the theoretical aspects of ISO 37001:2016 but also learned how to implement these practices effectively within their roles.

ISO 37001:2016, the international standard for anti-bribery management systems, serves as the basis for guiding all employee through the necessary steps to prevent, detect and address bribery. This aligns with EMTEK's Anti-Corruption, Bribery and Illegal Donation Policy, which ensures that all company activities are conducted legally, prudently and in accordance with the principles of Good Corporate Governance ("GCG").

The implementation of this policy is meticulously coordinated, monitored, and evaluated by the dedicated Anti-Bribery Management System Implementation Team ("**SMAP Team**"), which plays a critical role in embedding these principles into the company's daily operations. This team's efforts are integral to maintaining EMTEK's reputation as a transparent and ethical business leader.

"Adhering to ISO 37001:2016 is not just about compliance; it's about building a culture of trust and integrity within the organization. This annual training is part of EMTEK's ongoing efforts to uphold the highest standards of integrity and transparency in its operations. By equipping all employees with the knowledge and tools to prevent bribery and corruption, EMTEK continues to foster a culture of ethical business conduct and actively contributes to a transparent and accountable corporate environment," said Titi Maria, Legal Director and Corporate Secretary of EMTEK.

EMTEK continues to lead by example in the industry, demonstrating that robust anti-bribery measures are integral to sustainable business success. The company remains dedicated to upholding the trust of its stakeholders by continuously enhancing its governance practices and maintaining rigorous internal controls.

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