

RISK MANAGEMENT POLICY

PT Elang Mahkota Teknologi Tbk

(“Company”)

1. Background and Main References

- a. The implementation of good corporate governance requires an active role from the company's management, therefore a risk management committee is formed to ensure the effectiveness of the company's risk control system.
- b. This Risk Management is made by reference to the ISO 31000:2018 on guidelines for Risk Management.

2. Definition

“**Risk Management**” means the process of identifying, analyzing, evaluating, controlling, and avoiding, minimalizing, or even eliminating unacceptable risks.

3. Purpose

The objectives of establishing Risk Management are:

- a. Manage risk and ensure the availability of policies and determination of risk limits supported by procedures, reports, and information systems that provide information and analysis in an accurate and timely manner to management, including determining steps to deal with changes in market conditions.
- b. Ensuring that in the process of compiling work systems and procedures, the operational and business aspects and the level of risk that may occur within a work unit have been considered.

4. Company Risks

- a. Business Risk
- b. Risk of Economic Uncertainty
- c. Business Competition Risk

5. Risk Management Framework

- a. Risk Identification
- b. Risk Assessment
- c. Response to Risk
- d. Implementation or Execution
- e. Evaluation

6. Phase of Risk Management

- a. Purpose of Risk Analysis
- b. Potential Environmental Risk
- c. Identification of Risk Causes
- d. Impact and Level of Loss on Risk
- e. Decision Making Against Risk
- f. Risk Management Process Documentation
- g. Informing the Risks to Stakeholders

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7. Risk Management Benefits

- a. Helping companies achieve their goals by knowing the risks that exist so the company can control these risks before bad things happen.
- b. Avoiding the company from bankruptcy, by controlling unwanted risks.
- c. Increase the trust of shareholders and investors to invest, so that the business will be able to compete and grow.