

## **ENVIRONMENTAL POLICY**

### **PT Elang Mahkota Teknologi Tbk**

### **(“Company”)**

#### **1. Statement**

This document is the Company's “Environmental Policy” which is prepared in accordance with the company's business processes and refers to regulations and standards related to environmental issues, both national and international. This policy is a big umbrella for Environmental Policy which covers several aspects, including the implementation of green office, digital work, using ecologically friendly products, reducing carbon footprints and green house gas emission and continuous improvement that have the potential to have a good impact on the environment. The implementation of this Environmental Policy will be carried out in stages, effectively, and efficiently, in accordance with the availability of resources, needs, and the level of urgency of each aspect listed in this policy.

#### **2. Introduction**

The Company runs business in services (professional activities, media services, solutions, information technology, connectivity, healthcare, banking services) and trading through the Company's subsidiaries. In running a sustainable business, the Company understands the importance of compliance with environmental regulations and standards as a form of corporate social responsibility and commitment to sustainability. The Company is committed to paying attention to and managing the environmental impacts of the company's business activities, as well as trying to minimize these negative impacts through various initiatives that will be contained in this policy. The Company's Environmental Policy forms the basis for various policies, procedures, and other operational activities to be in line with the Company's Environmental commitments.

#### **3. Legal Basis**

The preparation of the Company's Environmental Policy is based on applicable national and international environmental regulations and standards:

- a. Law Number 3 of 2014 concerning Industry;
- b. Law Number 32 of 2009 concerning Environmental Protection and Management (“UUPPLH”);
- c. Law Number 11 of 2020 concerning Job Creation;
- d. Regulation of the Minister of Environment and Forestry of the Republic of Indonesia Number P.22/MENLHK/SETJEN/SET.1/3/2017 concerning Procedures for Management of Complaints of Alleged Pollution and/or Environmental Destruction and/or Forest Destruction;
- e. Government Regulation Number 47 of 2012 concerning Social and Environmental Responsibility of Limited Liability Companies;
- f. Financial Services Authority Regulation Number 51/POJK.03/2017 concerning the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies;
- g. Guidelines for the Implementation of Sustainable Development and Corporate Social Responsibility;
- h. Various environment conventions and other relevant provision of laws and regulations.

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#### **4. Scope and Context of Environment**

The scope and context of the Company's environment is in accordance with the scope of business operations. Compliance with regulations and standards related to the environment is the main commitment of the Company in preserving and protecting the environment. In addition, as the Company's commitment to the environment, it is also related to environmental impacts resulting from operating activities, including those related to energy use, climate change impact (such as greenhouse gas emissions), pollution, paper consumption and resource use, biodiversity impact, waste and water use. In addition, the Company's commitment to preserving the environment is also implemented in the supply chain by involving partners that involved in the Company's business processes. The Company also pays attention to and considers environmental aspects in every form of cooperation, investment and other services/products.

Furthermore, the Company implements a commitment to preserve the environment on the internal side of the company, namely to employees by providing an understanding of environmental concerns, issues and risks related to Environmental, Social and Governance (ESG) aspects, as well as implementing an environmentally friendly lifestyle. The purpose of this Environmental Policy is to create a framework that can provide an understanding of the direct and indirect environmental impacts, risks and business opportunities of the Company related to the environment, as well as a form of statement of the company's commitment to continue to protect and preserve the environment.

#### **5. Environmental Compliance**

The company is committed to complying with environmental laws and regulations relevant to the company in all areas of its operations.

##### **a. Managing the Direct Impact of Company Operations on the Environment**

The Company is committed to managing the direct impact of its operational activities on the environment, through:

- 1) Monitor, reduce and report energy use, greenhouse gas emissions, paper use, waste and water use in the operation process and may even in the suppliers' activity;
- 2) Strive to use environmentally friendly renewable energy;
- 3) Contribute in conserving the environment and biodiversity;
- 4) Consider the impacts of operations on biodiversity in investments.

##### **b. Paying Attention to Environmental Impacts in the Supply Chain**

The Company pays attention to environmental aspects in logistics management, IT sourcing & procurement, as well as building infrastructure arrangement.

In suppliers, will strive to create regenerative processes and will minimize adverse effects on the community, environment, and natural resources while safeguarding the health and safety of the public. In addition:

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- 1) Environmental Permits and Reporting. Suppliers must obtain and retain all currently required environmental approvals, registrations and permits, as well as the risk assessment and follow their operational and reporting requirements.
- 2) Resource Efficiency and Clean Energy. Throughout their operations, suppliers will work to reduce consumption of resources, including raw materials, energy, and water to prevent the climate change. Suppliers will track, document, and seek to minimize energy consumption and greenhouse gas emissions, and seek ways to improve energy efficiency and use cleaner sources of energy.

#### **c. Managing Environmental Risks Related to Operations**

The Company is committed to being able to manage ESG risk in all aspects of the Company's business. This includes, (but is not limited to):

- 1) Implement ESG Perspective Operational Policy;
- 2) In operational activities, the Company identifies, considers and assesses businesses that have ESG risks, and prioritizes profitable business activities while being able to manage environmental, social and governance risks properly;
- 3) Set operational activity targets that take into account sustainable ESG aspects every year.

#### **d. Awareness and Training**

The Company is committed to ensuring that employees and its stakeholder understand the importance of paying attention to the environment in their daily business activities through the following activities:

- 1) Provide training for employees related to environmental issues and risks within the Company's business scope;
- 2) Provide knowledge about environmental conservation (including but not limited to green lifestyles and green buildings);
- 3) Create and manage a workplace that reflects a commitment to protecting and caring for the environment.

### **6. Monitoring and Evaluation**

The implementation of the Environmental policy for each scope is coordinated, monitored and evaluated by the Environmental, Social and Governance (ESG) Committee. The performance of the Environmental Policy implementation is reported annually by the ESG Committee to the Board of Directors, Board of Commissioners and all stakeholders of the Company in the Company's Sustainability Report.

This Environmental Policy is evaluated and if necessary revised in accordance with the development of environmental aspects and the Company's business context. In order to be implemented effectively, the Company discloses this Environmental

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Policy to the stakeholders, namely: Shareholders, Commissioners, Directors, Management, Employees, Investors, Regulators, Business Partners, Supplier/ Sourcing , Media, and related Communities in the Company’s website, social media and related publications.

**7. Closing**

Further information on the Environmental Policy and its implementation can be obtained through the ESG Committee. If there is a violation or potential violation in the implementation of this policy, the parties can report it through the Company's whistleblowing system.