

ANTI CORRUPTION, BRIBERY AND ILLEGAL DONATION POLICY

PT Elang Mahkota Teknologi Tbk ("Company")

Anti Corruption, Bribery and Illegal Donation Policy is aimed at ensuring that the Company's activity shall be made legally, prudently, and in line with the principles of GCG (Good Corporate Governance). The Company expressly prohibits any form of corruption practice, entertainment, bribery and/or gratification in the Company. The Company shall run its business with high integrity and does not tolerate at all any bribery and illegal donation. The Company also understands that the honesty and integrity of every individual shall become the main key in the matter that relates to bribery and illegal donation in addition to necessity to establish the responsibility and control mechanism.

This Policy sets out that:

- a. Granting and receiving of any form of bribery or any other bribery shall be serious violation. It shall apply to any kind of secret payment without exception on who is the recipient.
- b. The granting or offering of money, fee, commission, credit, gift, valuable objects, or compensation in any form whatsoever, directly or indirectly, to government body, official, contractor, or sub-contractor to obtain a certain contract or special treatment shall be that act which is strictly prohibited.
- c. Granting or offering of money, fee, commission, credit, gift, valuable objects, or compensation in any form whatsoever, directly or indirectly, to any other institution that asks for donation without clear reason shall be the act which is strictly prohibited.
- d. Any worker who receives the offering or proposal to do or receive any kind of payment or gratification shall immediately report the same to the Directors or Audit Committee and Corporate Legal Department of the Company for legal consultancy.

Breach of Anti Corruption, Bribery and Illegal Donation Policy

Any deviation, failure or breach of the Policy, shall be sanctioned in accordance with the Company Regulation and can be penalized under the prevailing laws and regulations, either under the provisions of the criminal law or the civil law.

In the event any serious breach of this Policy, then anyone who did and committed such serious breach is willing to resign voluntarily.